



## Volunteer Code of Conduct Independence Day at Fort Vancouver

### *About the Trust*

The Fort Vancouver National Trust is a private non-profit organization. The mission of the Trust is to inspire civic pride and economic vitality through education, preservation, and celebration of our community's history. The Trust supports Fort Vancouver partners in a collective effort to preserve, enhance and operate Fort Vancouver for public benefit through education, resource development, advocacy, community identity, programs and cultural tourism.

### *About the Event*

Independence Day at Fort Vancouver presented by Bank of America is a non-profit event produced for our community by the Fort Vancouver National Trust with financial and in-kind support from a variety of sponsors. Celebrating over 50 years of providing our community with an exceptional fireworks display – and the best is yet to come! This year's event has something fun for everyone! Spend the day kicking back on the lush lawns of the Fort Vancouver National Historic Site, interact with historic figures at the Heritage Area, celebrate with friends in the Adult Beverage Pavilion, or grab the kids and enjoy traditional family fun games and entertainment all day!

### *Expectation of Volunteers*

Participation in the Trust's programs is subject to the observance of the organization's rules and procedures. ***The activities outlined below are strictly prohibited.*** Any volunteer who violates these rules is subject to exclusion of event activities:

- Aggressive or abusive language towards a staff member, volunteer or event participants
- Possession or use of alcoholic beverages or illegal drugs on Fort Vancouver National Site or reporting to the Site while under the influence of drugs or alcohol
- Bringing dangerous or unauthorized materials such as explosives, firearms, weapons or other similar items
- Discourtesy or rudeness to a visitor, staff member or volunteer
- Verbal, physical or visual harassment of a visitor, staff member or volunteer
- Actual or threatened violence toward any individual or group
- Conduct endangering the safety, health or well-being of others
- Failure to follow any policy or procedure of the event or the Fort Vancouver National Trust
- Bullying or taking unfair advantage of anyone
- Failing to cooperate with and/or follow direction from a supervisor/leader/staff member

Volunteers serve as a liaison between the organization and the community and should be friendly and flexible, accommodating the needs of the community event. For more information about the event, please visit <http://4th.fortvan.org/>

The Fort Vancouver National Trust staff is available to address any questions or concerns. Please contact Natalie Hantho, Program Manager, at 360-992-1804 or [events@fortvan.org](mailto:events@fortvan.org)